# Workday Integration Consultant

**Name : Sri Krishna S**

**PROFESSIONAL SUMMERY:**

Working as a Software Consultant with **4+ years** of Professional IT experience, with **4** years as **Workday Consultant** and good experience on **Report Writing**, **Integrations** and **Functional** Understanding of **HCM**. And I have great commitment to implement client’s **Workday Strategy**.

* Knowledge of the software development life cycle from design through scoping, requirements gathering, analysis, development, testing, user acceptance, deployment, maintenance/support, and change management.
* Experience in developing technical architectures and producing end- to- end technical specification and design artifacts
* Lead efforts in new integration/interface development including documenting requirements, integration design, build, testing and deployment.
* Good working knowledge on **Inbound and Outbound EIB integration** concepts and created various **EIB integrations**.
* Building **Core Connector** integrations for extracting worker, position, status, leave and absence delta changes.
* Designed and built all types of integrations using **Document Transformation, EIB, PECI, PICOF, Cloud Connectors and Custom Report Writer**.
* Good experience with **Workday Studio** to build **complex integrations**
* Excellent experience in **Service Oriented Architecture** (SOA) using **SOAP, WSDL** and Web Services.
* Experience with **XML, XPATH** and **XSLT,** and Expert in designing/development of Interfaces with legacy and third party systems.
* Hands-on experience In Migrating the XSLT Code, Reports from Lower tenet to Sandbox and Production using Object Transporter.
* Experienced in developing **Custom Reports, Advanced Reports using Report writer.**
* Strong experience using technologies involving **Workday** applications, reporting and analytics.
* Strong Knowledge on Involved in CR-Change Request as for business requirement and Building and moving changes to production.
* Worked closely with **business and development teams, designed and documented enhancements** as well as conducted production support troubleshooting around integrations for Global Workday HCM system.
* Experience with administration of Kronos, scheduling module including database and table maintenance, application maintenance and upgrades, licenses, and platform maintenance.
* Coordinating with functional team and providing technical solutions for the incoming requirements.
* Worked closely with **SME’s to** understand the business requirements.
* Excellent working experience of Software Development Life Cycle (SDLC), Software Testing Life Cycle (STLC) and testing methodologies like **Agile/Scrum.**
* Excellent interpersonal, **presentation** and **communication skills** with the ability to work in a team and a

# stand-alone environment.

**TECHNICAL SKILLS:**

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| IDE | Workday Studio, Oxygen, Eclipse. |
| Software/ Products | Workday, Core Java. |
| Languages | XML, XSLT, MVEL Web Services SOAP & REST. |

HCM Modules

Core HR, Benefits, Compensation, Time Tracking, Absence Management, Studio, Core Connectors, Calculated Fields, Change deduction, Report Writing, Integration, EIB Inbound/Outbound, Sup Orgs, Business Objects.

**Aptiv, Banglore, India (Mar 2019 to Till date)**

**Workday Integration Consultant Parent Company: Digee IT Networks**

* Worked extensively on payroll Interfaces for several vendors and have designed and developed integrations in both **Workday Studio** and **EIB.**
* Worked in inbound EIB's, managing business processes, working with **EIB**, **report writer**, creating Workday **Calculated fields** and **custom reports**.
* Developed several custom reports using **Workday Report Writer** and Modified Workday Standard reports according to client requirements.
* Modified the **Business Processes** according to the Business Requirement.
* Worked data from legacy system performed a date transform to Workday compatible iLoad format.
* Lead and Supported **Workday HCM** System Testing, **End-to-End** testing, and **UAT.**
* Worked on setting up of **PICOF** connector and configured attributes and maps and merging integration outputs. And worked on Payroll change detection.
* Used sequence generators, generating templates and validating inbound integration system results.
* Day to day support for Workday HCM, Integrations and Reporting issues.
* Involved in sending data to **IAM** teams to give access to **new hires** and remove access from **closing accounts** for workers o**n downstream services.**
* Involved in developing of **Benefit integrations** like **Vanguard** and medical plans using **Cloud connector.**
* Lead and Supported **Workday HCM** System Testing, **End-to-End** testing, and **UAT.**
* Configured Hire Business process following Position management staffing model according to business needs.

Environment: Workday 32, Workday Studio, Payroll Connectors, CCB, CCW, EIB, XML, Web Services, XSLT 2.0, Report Writer, Oxygen, Calculated fields, DT, MS Word, Replicon.

# Delphi Technologies, Banglore, India (May 2017 to Feb 2019) Workday Consultant

**Responsibilities:**

* Design and **build integrations** and worked closely with testing and production teams to solve issue with integrations.
* Created **Custom reports** like **Simple, Advanced** Reports as per the client requirements and shared with the security groups.
* Created Reports against the Worker business object and worked on **Headcount**, **Turnover** and

# Compensation Reports.

* Worked on Calculated Fields to create **Report level** and **Global** cal Fields.
* Worked on Workday delivered Configurable Integrations like **vendor specific connectors**. Worked on

**Core connectors** by using **Generic templates**.

* Good experience with **Core Connector worker** to work on **employee demographics** and build **Benefit integrations** and **Account provisioning integrations.**
* Involved in sending data to **IAM** teams to give access to **new hires** and remove access from **closing accounts** for workers on **downstream services.**
* Involved in developing of **Benefit integrations** on medical plans using **Cloud connector.**
* Created **complex Inbound/Outbound** integrations using **workday studio**, **core/cloud connectors**, using

**EIB**’s, document transformation process.

* Created **External payroll organization** and assigned **roles** and created **pay group**s for third-party payroll.
* Worked on setting up of **PECI connector** and configured **attributes** and **maps** and **merging integration outputs**. And worked on **Payroll change detection**.
* Designed **regression testing** scenarios for the integrations during upgrades.
* Leveraged robust **workday web service API** framework to load data inputs into workday via **EIB Inbound Integration** development.
* Worked on **Agile methodology** as a **Software development life cycle** for collaborating with the Cross- functional teams and **end user**.
* Involved in **unit test** on Integrations, **UAT** support and end user training.

**Technical Environment:** Workday 27/28/29/30, Workday studio, workday EIB, Core concepts, Document transformation, Calculated fields, Workday report writer, XML, XSLT.

# Education details:

* Bachelors in Electronics & Communication Engineering from JNTU-Kakinada, India in 2017.